

Relief Support Worker

Reference: 94119

Closing Date: 27 October 2026

£13.50 plus rolled up holiday pay

Witham, Essex

CM8 1AH

Relief

Complex Needs, Learning Disabilities, Physical Disabilities

Advert Text:

We are looking for **calm, resourceful, and energetic** individuals who are highly motivated, hardworking, and keen to support people with learning, physical and complex needs disabilities in a proactive and holistic manner, based in Witham, Essex. You will have well-honed skills in positive communication and engagement and will be able to demonstrate unconditional positive regard for all our service users. You will support people to maintain a healthy state of wellbeing, mentally, physically and emotionally. You will (alongside members of the person's circle of support) empower individuals **to be happy, healthy, and successful in achieving their life goals.**

The support we offer is tailored to the individual client's needs and wants, whilst encouraging independence and community engagement. This role will be based at our registered care service in Witham, Essex where we support 6 wonderful individuals.

You must be willing to embrace all aspects of the role including, but not limited to, providing support with personal care and domestic tasks, and supporting individuals to access work, education and social opportunities. We value the **personal skills and interests** you bring to the role and to the lives of the people we support, such as outdoor pursuits, creative arts and culinary skills to name but a few.

You will be required to work in a flexible manner, on a roster basis, which will include evenings and weekends as needed.

As a Creative Support Bank Staff member you will have access to our free app which allows you to pick up shifts in any area of the country, provides information on the service and shifts as well as directions. You will be paid on a weekly basis.

A minimum of 12 months' experience is essential for all Relief roles.

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Applications for this role must be submitted via the Creative Support website using the above vacancy reference number

We are a passionate, inclusive, and anti-racist organization - Stonewall Diversity Champion, Disability Confident Employer who have recently received Investors in People Gold awarded.

Applications are reviewed as they are received, we do not provide feedback for unsuccessful applications. We can only accept applications from candidates who are located in and eligible to work within the UK – **This post will not be open to Sponsorship under the UKVI scheme, and we are unable to accept applicants with Skilled Worker Visas.**