

Support Worker

Closing Date: 19 December 2025

£12.85 per hour

Reference: 91036

Carlisle, Cumbria

Advert Text:

Would you like to gain experience or increase your existing knowledge and practice of working with adults with a learning disability and mental health needs?

We are looking for support workers to join our **small, friendly existing team** working at one of our 24 hour supported living services for seven adults who each live in a one bedroomed furnished flat in the beautiful, conservation area of **Stanwix in Carlisle (the project is easily accessible on public transport)**. You will provide positive support to individuals to enable them to participate in community activities, you will also work with and develop a personal support plan that addresses individual specific needs helping service users to develop domestic, financial and emotional management and achieve greater independence and self-esteem. You will actively liaise with statutory, voluntary agencies and advocates/family members.

We are looking for individuals who are highly motivated, have a positive outlook and are able to engage and motivate individuals to participate in a range of activities. You will have a keen insight into the challenges that our client face on a daily basis and awareness of the delivery of supported living care. Prior support related experience is advantageous however, Creative Support will provide a full training package which includes the Diploma in Health and Social Care Level 2 qualification.

You must be able to work flexible shifts over a seven day rota which will include morning, afternoon shifts and sleep-in shifts. You should enjoy working as part of a team.

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Applications for this role must be submitted via the Creative Support website using the above vacancy reference number

Full training is provided, as is the opportunity to work towards QCF Diploma in Health and Social Care. **Benefits of working with Creative Support include a probationary bonus, pension contributions, 28 days Annual Leave and company paid enhanced DBS.**

We are a passionate, inclusive, and anti-racist organization - Stonewall Diversity Champion, Disability Confident Employer who have recently received Investors in People Gold awarded.

Applications are reviewed as they are received, we do not provide feedback for unsuccessful applications. We can only accept applications from candidates who are located in and eligible to work within the UK – **This post will not be open to Sponsorship under the UKVI scheme, and we are unable to accept applicants with Skilled Worker Visas.**