



EQUALITY, DIVERSITY AND INCLUSION



Creative Support is already a diverse organisation, but diversity on its own isn't enough. We want to ensure that, as an organisation, we are an inclusive employer.

Racism in any form goes against everything we work for and believe in. We maintain a zero tolerance policy against racism and discrimination in any form as defined by the Equalities Act, including harassment, victimisation, and indirect and direct discrimination.

As a provider of housing, care and support, we work hard to champion positive attitudes, challenge inequality and stand up for the rights of disadvantaged people. We are proud to have a diverse workforce, and we want to do everything we can to empower our staff of colour, ensure they feel truly valued, able to be themselves at work, and that their talents are recognised and developed.

Equality, Diversity and Inclusion (EDI) Lead

We have a designated Equality, Diversity and Inclusion (EDI) Lead whose role is to build on the work that has already been done throughout the organisation. The EDI Lead role was first identified in our Manifesto for Action as a key way for Creative Support to focus on anti-racism.



Kizzy Green
EDI Lead



EDI Network

We offer the EDI Network which is available to all our employees. The Network is a safe space which advocates for our staff of colour whilst providing support and resources for employees who may face challenges related to diversity and inclusion.

Email EDI@creativesupport.co.uk for more information.

EDI Newsletter

This year, we are launching a series of EDI newsletters which will update you on the work being undertaken, share meeting dates for your diary and contain inspiring showcases of excellence. The newsletter aims to be a source of inspiration, a way to maintain dialogue and a reminder of the positive changes we are making throughout the year.



EDI@CREATIVESUPPORT.CO.UK