

I'm a staff member and something isn't right...

I am worried about neglect, abusive behaviour, or harm.

Is this currently happening or has this recently happened?

Yes

Refer to separate Safeguarding procedure and call local on-call and Service Manager

No

But I'm worried that something serious **COULD** happen soon.

I'm worried that something could happen again.

**You should report this to your Line Manager.
Do you feel comfortable reporting this to them?**

Yes

Great!
Please report as normal.

No

Code RED is an anonymous, early intervention process designed to prevent a culture which could give rise to safeguarding issues in our services.

Please report via **Code RED** ASAP!
code.red@creativesupport.co.uk
www.creativesupport.co.uk/code-red
Dedicated Line: **0161 238 7657**

I am worried about poor culture, malpractice, or fraud.

Could this affect someone other than yourself?

Yes

This could affect any of: service users, the public, other staff, the company.

No

We can help. It could lead to Whistleblowing or a grievance.
Tell: HR@creativesupport.co.uk

Whistleblowing is the act of reporting concerns about malpractice, wrongdoing, fraud or risk which could be in the 'Public Interest.'

Please report via **Whistleblowing** ASAP!
Customer.Care@creativesupport.co.uk
www.creativesupport.co.uk/whistleblowing
0161 236 0829 (ext. 207)